



hranywhere
people support your business needs



‘HR Retainer’

An hranywhere outsourced solution

What is ‘HR Retainer’?

‘HR Retainer’, by **hranywhere** is a unique, versatile partnership arrangement whereby your business can tap into a dedicated HR specialist for a pre-determined number of hours when you require HR support and advice.

For an agreed monthly fee, a qualified HR Practitioner is designated to you and will provide practical people support on any day-to-day or complex people related issues.

Why have ‘retained’ support?

‘HR Retainer’ services provide organisations and it’s managers with the support and confidence they need when dealing with various people related matters. This allows them to focus on the business operations and be more productive and strategic.

Who should use ‘HR Retainer’?

Do you require HR support however do not require a full time resource? Then the ‘HR Retainer’ is for you!

Best suited for the business that have no HR support or a small HR team, the ‘HR Retainer’ provides the expertise and services of a dedicated HR resource without employing a full time resource direct.

What are the benefits of ‘HR Retainer’?

The many Businesses already using ‘HR Retainer’ say they benefit from:

- Responsive people support from dedicated qualified and seasoned HR practitioners
- Having access to an experienced HR practitioner without adding headcount
- Quality HR coaching and mentoring
- A second (or sometimes a first) opinion on HR and related compliance matters
- Advice on mitigating people-related commercial risk
- Consistent and reliable support at a reasonable fixed cost
- Cost predictability

How ‘HR Retainer’ can support your business...

When it comes to people related issues your dedicated HR Practitioner can provide support across a broad spectrum of issues – the list is endless, here are just a few examples:

- Performance Management
- Remuneration and Benefits
- Compliance with Employee and Industrial Relations, including Award interpretation
- Mentoring and coaching managers
- Grievances, Dispute and Incident management
- Policy Advice
- Attraction, selection, retention

Worried about the transition to ‘HR Retainer’?

Don’t be! Simply call us for an obligation free discovery session to find out how we can partner with you.

As an alternative you may also be interested in our [HR on Demand](#) or [HR on Call](#) offers!

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