



Why is it important?

Organisations that seek to gain competitive advantage must be able to communicate effectively the business objectives as well as manage the expectations of its people to successfully manage performance.

Many challenges face an organisation when assessing performance, including the identification of the link between employee and business performance, and how to effectively reward and develop performance.

hranywhere can facilitate the process of setting up performance management systems, policies, and procedures to enable your organisation to build a high performing culture and recognise and reward your people as appropriate.

hranywhere can assist by...

- Developing appropriate Performance Management & Review systems to suit the culture of the organisations
- Developing position descriptions that link to business strategies
- Ensuring that individuals and teams are sharing the organisational vision and actively working towards achievement of business strategies
- Communicate objectives, standards and behaviours to employees through appropriate inductions and performance management guidelines
- Develop initiatives, in consult with the Employee Value Proposition, to recognise and reward effort



hranywhere perform offer

hranywhere can offer a range of performance management solutions to assist your organisation to review and evaluate individuals, team and project outcomes.

We can develop a range of tailored performance related tools such as:

- Performance Planning
- Performance Management
- Measuring performance criteria
- Appraisals
- Employee Investigations (incident, harassment, bullying etc)
- Giving and Receiving Feedback
- Advancement & Succession Planning Frameworks
- 360° Feedback
- Leadership Assessment & Development Tools

Every business is looking to grow..... but are your employee's growing too?

See the [hranywhere Grow](#) offer to ensure that the individuals and teams in your organisation are developing at a rate to match your business requirements.

1300 HRANYWHERE

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