



## hranywhere – Insourced HR

### What is Insourced HR?

Insourced HR is perfect for organisations that require HR support without incurring additional company Head Count or costly recruitment fees.

Simply put, insourcing is about hranywhere providing you and your business with one of our highly experienced HR Practitioners to support your unique people needs.

The Insourced HR Practitioner option enables immediate access to expertise backed by the hranywhere team, with access to a suite of established best practice tools and processes.

At hranywhere we achieve quality results, providing practical solutions to meet your business needs.

### Insourced HR – the options

With a HR practitioner on-site, they can truly embed themselves within your organisation and gain understanding of your business needs and organisational culture. Some of the endless possibilities stemming from an in-sourced option include:

- Strategic HR Review
- Supplement existing HR team, or establish a new team
- Review policies and procedures
- Trouble shoot any people issues
- Lead HR related projects

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### What are the benefits?

With favourable feedback from existing clients utilising the in-sourced option, a snapshot of the benefits include:

- Immediate access to qualified HR Practitioners – no need to wait weeks for start date
- In-sourced HR Practitioners are backed by a virtual team of HR professionals and are never 'on their own'
- HR Practitioners have access to a wealth of HR best practice tools and processes
- No need to recruit saving you expensive recruitment placement fees
- No need to add additional permanent head count to your structure
- Allows existing team members without HR expertise to focus on the priorities of their roles
- Plus many more....

### Case Study

Following a strategic acquisition, Company X underwent a significant period of change, thus requiring the expertise of an in-sourced HR Manager. During an 18 month duration, the role established new people processes, managed the people plan during site closures, represented unfair dismissal cases, advised on organisational restructures, developed recruitment processes and left the organisation with an established and trained HR team to run solo.

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